

To be used as a guide to the ***EEO Occupation Codes Crosswalk / EEO Tabulation 2006-2010 ACS***

- A. Codes and titles for the nine EEO-1 job categories, as used in the EEO-1 Survey, and the FedSec (Federal Sector) occupational categories, as used in EEOC Management Directive 715:
- 1 Officials and Managers, including (a) Executive/Senior Level Officials and Managers and (b) First/Mid Level Officials and Managers
 - 2 Professionals
 - 3 Technicians
 - 4 Sales Workers
 - 5 Administrative Support Workers
 - 6 Craft Workers
 - 7 Operatives
 - 8 Laborers and Helpers
 - 9 Service Workers
- B. Codes and titles for the fourteen EEO job categories, which are collapsible into the nine EEO-1 categories:
- 1 Management, Business and Financial Workers (EEO-11)
 - 2 Science, Engineering and Computer Professionals (EEO-12)
 - 3 Healthcare Practitioner Professionals (EEO-12)
 - 4 Other Professional Workers (EEO-12)
 - 5 Technicians (EEO-13)
 - 6 Sales Workers (EEO-14)
 - 7 Administrative Support Workers (EEO-15)
 - 8 Construction and Extractive Craft Workers (EEO-16)
 - 9 Installation, Maintenance and Repair Craft Workers (EEO-16)
 - 10 Production Operative Workers (EEO-17)
 - 11 Transportation and Material Moving Operative Workers (EEO-17)
 - 12 Laborers and Helpers (EEO-18)
 - 13 Protective Service Workers (EEO-19)
 - 14 Service Workers, except Protective (EEO-19)
- C. Codes and titles for the eight State and Local job categories, which are similar to the job categories used in the EEO-4 Survey.
- 1 Officials and Administrators
 - 2 Professionals
 - 3 Technicians
 - 4 Protective Service Workers: Sworn
 - 5 Protective Service Workers: Non-sworn
 - 6 Administrative Support Workers
 - 7 Skilled Craft Workers
 - 8 Service and Maintenance Workers